

Message Text

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E.O. 11652: GDS: 12-31-80

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SUBJ: MESSAGE FROM CHAIRMAN NATO JOINT COMMUNICATIONS-ELECTRONICS COMMITTEE (NJCEC) TO NATIONAL REPS ON NATO ANNUAL MANPOWER PLAN

REF: MC 215/1 (MILITARY DECISION, 4 APR 74

1. SUMMARY: IN NAC MESSAGE 3091(NOTAL, CHAIRMAN NJCEC (MACBRIEN) NOTES NATO ANNUAL MANPOWER PLAN 1975-1979 (REF) WAS ENDORSED BY MC AND FORWARDED TO SECGEN. OF DIRECT INTEREST TO NJCEC POLICY COMMITTEE, PLAN INVITES POLICY COMMITTEE TO IDENTIFY 3 POSTS FOR REDUCTION IN 1975 AND RECOMMENDS TO SECGEN THAT "NATIONS SHOULD APPRECIATE THAT THE PROGRAMMED INTRODUCTION OF THE NICS MAY HAVE TO BE DELAYED TO MATCH THE PROVISION OF TRAINED MILITARY PERSONNEL". MACBRIEN SUGGESTS THAT POLICY COMMITTEE NOTES POINTS MADE IN PLAN BUT TAKE NO ACTION AT THIS STAGE. RATIONALE FOR MACBRIEN APPROACH IS QUOTED PARA 2 BELOW. IN ACCORDANCE WITH ARTICLE 11(A) OF NJCEC TERMS OF REFERENCE, MACBRIEN ASSUMES THAT POLICY COMMITTEE AGREES WITH HIS APPROACH
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UNLESS HE HEARS TO CONTRARY BY JUNE 3, 1974. ACTION REQUESTED:
RECOMMEND AGREEMENT WITH MACBRIEN'S APPROACH. END SUMMARY.

2. BEGIN QUOTE FROM NAC 3091:

(A) THE PROPOSED REDUCTION IS NOT APPLICABLE UNTIL 1975. THE MILITARY ESTABLISHMENT OF NICSMA HAS NEVER BEEN FILLED TO 100 PERCENT, AND THE DIRECTOR GENERAL HAS RECENTLY ISSUED A RENEWED INVITATION TO NATIONS TO FILL THE REMAINING POSTS (NICSMA/HB(74)77). UNTIL NATIONS HAVE RESPONDED TO THIS INVITATION, IT WILL BE DIFFICULT TO IDENTIFY, IN DETAIL, THE POSTS THAT COULD BE OFFERED UP WITH THE LEAST POSSIBLE IMPACT.

(B) THE MANNING OF THE NICS AND ITS IMPLICATIONS UPON MANPOWER PROVISION ARE DIRECTLY RELATED TO THE OPERATION AND MAINTENANCE METHOD BY WHICH THIS IS ACHIEVED. THE DIRECTOR GENERAL, NICSMA, IN CONSULTATION WITH THE MAJOR NATO COMMANDERS, HAS RECENTLY CIRCULATED A PAPER INVITING APPROPRIATE NATO FINANCE COMMITTEES TO INITIATE CONSIDERATION OF THE WHOLE OPERATION AND MAINTENANCE PROBLEM FOR THE NICS (NICSMA-MR(74)2 REFERS). BY THE AUTUMN THERE SHOULD BE SOME INDICATION OF NATIONAL VIEWS ON THIS MATTER AND THUS ON THE ASSOCIATED IMPLICATIONS, IF ANY, UPON THE NICS IMPLEMENTATION TIMETABLE.

(C) IN ADDITION TO THE FOREGOING, THE DIRECTOR GENERAL WILL NEED TO REVIEW THE COMPLETE NICSMA ESTABLISHMENT DURING THE AUTUMN IN THE CONTEXT OF PREPARING HIS 1975 ADMINISTRATIVE BUDGET. THIS REVIEW WILL NEED TO TAKE ACCOUNT NOT ONLY OF THE RESPONSE BY NATIONS TO FILL POSITIONS IN THE MILITARY ESTABLISHMENT, BUT ALSO THE FINAL RESULTS OF THE INFRASTRUCTURE COMMITTEE'S CONSIDERATION OF THE DIRECTOR GENERAL'S REQUEST FOR REVISIONS TO THE CIVILIAN ESTABLISHMENT OF THE AGENCY. THE INFRASTRUCTURE COMMITTEE'S FINAL POSITION IN THIS LATTER RESPECT SHOULD BECOME KNOWN BY THE MIDDLE OF MAY.

(D) IF THE NICSMA MILITARY ESTABLISHMENT IS TO BE REDUCED, IT WILL BE NECESSARY TO CONSIDER WHETHER THERE SHOULD BE AN EQUIVALENT INCREASE IN THE CIVILIAN ESTABLISHMENT. IN THIS CONTEXT THE POLICY COMMITTEE HAS ALREADY ACCEPTED THAT SOME INCREASE IN THE CURRENT ESTABLISHMENT APPEARS TO BE NECESSARY IN ORDER TO CARRY OUT THE TASKS ASSIGNED TO THE AGENCY; THE CONFIDENTIAL

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IMPLICATION OF THIS IS THAT, IF THE MILITARY ELEMENT HAS TO BE REDUCED, THE CIVIL ELEMENT MUST BE INCREASED ACCORDINGLY. HOWEVER, SEVERAL NATIONS HAVE ALREADY EXPRESSED CONCERN THAT THE RATIO BETWEEN THE CIVIL AND MILITARY STRENGTHS WITHIN THE AGENCY IS ALREADY UNBALANCED AND THAT THIS IS CONTRARY TO THE TERMS OF ARTICLE 4(B) OF THE CHARTER. IF THE MILITARY ELEMENT IS REDUCED, THIS IMBALANCE COULD ONLY BE WORSENERED, AND THE IMPLICATIONS OF THE MILITARY COMMITTEE'S INVITATION WILL NEED TO BE STUDIED WITH THIS CONSIDERATION IN MIND.

(E) THE DEPUTY DIRECTOR GENERAL INFORMED THE MILITARY COMMITTEE AT ITS MEETING OF 28TH MARCH, 1974, THAT, BECAUSE OF OTHER DELAYS IN THE IMPLEMENTATION OF THE NICS, IT DOES

NOT NOW APPEAR NECESSARY TO PROVIDE ANY SIGNIFICANT NUMBERS OF OPERATING PERSONNEL FOR NICS FACILITIES PER SE BEFORE 1976. IT SHOULD HAVE BEEN POSSIBLE BEFORE THIS TIME, THROUGH THE COMMUNICATIONS-ELECTRONICS MANPOWER SURVEY INITIATED BY THE MILITARY COMMITTEE, TO SEE MORE CLEARLY THAN NOW HOW FAR MANNING REQUIREMENTS FOR THE NICS COULD BE OFFSET, AT LEAST IN THE LONGER TERM, BY REDUCTIONS IN EXISTING COMMUNICATIONS-ELECTRONICS MANPOWER REQUIREMENTS.

(F) ULTIMATE RESPONSIBILITY FOR APPROVING THE PEACETIME ESTABLISHMENT OF NICSMA IS WITH THE POLICY COMMITTEE UNDER THE TERMS OF ARTICLE 12(F) OF THE CHARTER. FOLLOWING THE CURRENT NEGOTIATIONS IN THE INFRASTRUCTURE COMMITTEE, THE DIRECTOR GENERAL WILL THUS BE REQUIRED TO SUBMIT HIS REVISED ESTABLISHMENT FOR APPROVAL BY THE POLICY COMMITTEE AT ITS OCTOBER MEETING. THIS WOULD PROVIDE AN OPPORTUNITY FOR THE COMMITTEE ALSO TO DISCUSS THE BALANCE BETWEEN THE MILITARY AND CIVIL ESTABLISHMENTS IN THE LIGHT OF THE DIRECTOR GENERAL'S OVERALL REVIEW. ON THIS OCCASION THE COMMITTEE COULD ALSO CONSIDER WHETHER IT BELIEVES A DELAY IN NICS IMPLEMENTATION IS NECESSARY FOR MANPOWER AVAILABILITY REASONS ALONE. END QUOTE.RUMSFELD

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